



James Dillon

For over 30 years now, I accompany individuals and teams in issues involved in change processes in a corporate environment in France. My international clients call on me to create cohesion, reveal talents and reinforce their competitiveness in a multicultural context. In concrete, pragmatic ways, I contribute to strategic performance by getting companies to build and transmit a shared vision and to integrate diversity as a way to meet their goals.

Who am I?

30+ years in France, bilingual, business consultant / professional coach since 2000 at Microsoft, working on decisive actions to develop Leadership and Talent strategies and solutions. My qualities as a coach and facilitator have been proven in the following fields: finance, telecommunications, information systems, electronics, construction, aeronautics and medical.

Author

I published, first in French, then adapted into English, *Meet the challenge of change in 7 steps* with Brigitte Warnez, ex-director of development at L'Oreal, illustrating it with a management allegory about a team facing change.

Networks and affiliations

Accredited member of International Coach Federation (ICF PCC) and the European Mentoring & Coaching Council (EMCC). I negotiate contracts for major accounts for www.coachsource.com, 1000+ executive coaches throughout the world.

I'm pleased to be appearing at ICF Germany's BarCamp Event on November 13th -- <https://www.coachingtag.com/barcamp> Here are the takeaways that I will be sharing with you:

Sharing strategic perspectives for coaches: 5 key take-aways from the conference

1. What's challenging business leaders in COVID-Times... and how can coaches enable them to overcome these challenges?
2. Re-thinking the problem-solving paradigm.
3. How leaders emulate our coaching behavior and practices.
4. Re-designing the "classic" Leadership Development Program.
5. Why is re-framing so difficult for leaders... yet so indispensable today?

